

EQUALITY IMPACT ASSESSMENT

Amendments to existing hackney carriage ranks



PLYMOUTH
CITY COUNCIL

STAGE I: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?

Better Places Plymouth is an initiative to transform the very heart of the city centre, renewing and rejuvenating its open spaces and pedestrian areas to create a better place in which to shop, work, visit and enjoy. Vibrant streetscapes and inviting public spaces will bring life, activity and commerce back to the city centre, making the area look and feel more attractive to shoppers and visitors – supporting improved trading and encouraging inward investment.

When completed Old Town Street will be a pedestrian street. This means Taxis will no longer be able to be obtained from Old Town Street. Therefore, in its place there will be two new appointed hackney carriage stands, one will be on Whimble Street, just off St Andrews Cross roundabout, right next to the existing car park. The other will be on Eastlake Street, this is next to Marks and Spencer at the entrance to Drakes Circus. Both stands will operate 24 hours per day.

To facilitate the public realm works the following proposals were advertised and went to public consultation:

- Revoke the appointed 14 vehicle 24 hour stand at Old Town Street
- Appoint 10 vehicle, 24-hour stand, southeast side of Cornwall/Eastlake Street.

Cornwall Street & Eastlake Street, the southeast side from a point 104 metres south of its junction with Cobourg Street for a distance of 33 metres in a southwesterly direction.
Eastlake Street, the east side from a point 74 metres south of its junction with Cobourg Street for a distance of 21 metres in a southerly direction

- Revoke the existing appointed 3 vehicle stand at Whimble Street.
- Appoint a 7 vehicle stand at St Andrews Cross and Whimble Street

STAGE 1: What is being assessed and by whom?	
	<p>St Andrews Cross, the south-west side from a point 15 metres southeast of its junction with Royal Parade for a distance of 16 metres in a southeasterly direction.</p> <p>Whimble Street, the northeast & northwest side from its junction with St Andrews Street Car Park for a distance of 28 metres in a south easterly and north easterly direction</p> <p>The Plymouth City Council Act 1975 lays down the legal process and restrictions on the introduction and positioning of appointed ranks. The proposed amendments have been consulted on following this process.</p> <p>The Council currently operates a 100% wheel chair assessable fleet.</p>
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Department and Service	Licensing Office, Office of the Director of Public Health.
Date of Assessment	05 October 2020

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	<p>Passengers accessing taxi services are not age-specific and would include all age groups from 18 years of age onwards.</p> <p><u>Under 18s</u> Children and young people access taxi services in particular on an arranged contractual basis to attend educational establishments. Normally these client groups would be accompanied by nominated carers or parents.</p>	<p>See the guidance on how to make this judgement.</p> <p>These proposals are not intended to impact on this client group</p>	None	N/A

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
Disability	<p>The hackney carriage fleet is 100% wheel chair assessable.</p> <p>Hackney carriage vehicles must also carry assistance dogs.</p> <p>Officer regularly monitor wheel chair access and investigate all complaints where discrimination may arise.</p>	<p>These proposals are not intended to impact on this client group</p>	<p>Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.</p>	<p>Licensing Officers and Police Officers</p>
Faith/Religion or Belief	<p>Currently driver representation covers many nationalities.</p>	<p>These proposals are not intended to impact on this client group</p> <p>The prevention of crime and disorder aspects of the projects would include hate crime.</p>	<p>Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.</p>	<p>Licensing Officers and police Officers</p>
Gender - including marriage, pregnancy and maternity	<p>There are no differential issues for this protected characteristic.</p>	<p>These proposals are not intended to impact on this client group</p>	<p>Any discriminatory complaints received are investigated in</p>	<p>Licensing Officers and Police Officers</p>

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
		The prevention of crime and disorder aspects of the projects would include hate crime.	consultation with the Social Inclusion Unit.	
Gender Reassignment	There are no differential issues for this protected characteristic.	It is not anticipated that the amendments to the rank will have a direct adverse impact on this protected characteristic. The prevention of crime and disorder aspects would include hate crime.	Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.	Licensing Officers and Police Officers
Race	Currently driver representation covers many nationalities.	It is not anticipated that the amendments to the ranks will have a direct	Any discriminatory complaints received are investigated in	Licensing Officers and Police Officers

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
		<p>adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects of the licensing policy would include hate crime.</p>	<p>consultation with the Social Inclusion Unit.</p>	
Sexual Orientation - including Civil Partnership	There are no differential issues for this protected characteristic.	<p>It is not anticipated that the amendments to the rank will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects of the licensing policy would include hate</p>	<p>Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.</p>	<p>Licensing Officers and Police Officers</p>

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
		crime.		

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	N/A	N/A
Good relations between different communities (community cohesion).	N/A	N/A
Human Rights <small>Please refer to guidance</small>	N/A	N/A
Principles of Fairness <small>Please refer to guidance</small>	N/A	N/A

STAGE 4: Publication			
Responsible Officer; Director, Assistant Director or Head of Service.	Graham Hooper, Senior Officer ODPH	Date	05 October 2020